

Here's what some of our graduates have to say about Fulton Hogan:

"I started working for Fulton Hogan Auckland full-time at the completion of my degree in December 2004, after working two previous summers at Fulton Hogan North Harbour.

I enjoy working for the capital works department as a graduate engineer on stormwater, sewer lines, and watermain work. I have learnt so much from the guys on the ground as well as the engineers and now project manage my own jobs. As part of Project New Grad I will work for Manukau City Council next year and GHD design consultants the year after, before returning to Fulton Hogan. This program will give me an insight into the three major stakeholders of the engineering industry: the client, the consultant and the contractor." **James – Graduate Engineer Construction**



"I've been at Fulton Hogan for about six months now and am involved in a range of different engineering work for the chipseal and asphalt departments. Right now I'm setting up a programme for the chipseal department, working out the amount of chip and bitumen that will go into pavements in an area. I enjoy my job, it's rewarding and every day there is something different to do."

Jamie – Junior Engineer Surfacing

"Fulton Hogan's accounting graduate program is certainly an enjoyable experience. The training program allows graduates to first understand the business with initial time spent in the field, before moving on to learning the accounting and administration processes.

It is an all-round and well balanced experience that sets graduates up to take up one of the many permanent positions that are offered. The best part of it all is the amount of great people that you meet along the way."

Lavendra - Assistant Accountant



"During the 10 months I have spent in Fulton Hogan since graduating, I've been involved in everything from building subdivisions to sewerage treatment plants. There have been heaps of great opportunities and a great team of people to work with. Most importantly, it's a fun and enjoyable place to work. Fulton Hogan is an excellent company to work for." **Liam – Graduate Engineer Construction**



"I joined Fulton Hogan in May 2005 and have since worked in a wide range of business areas. I started with Payroll and then shifted to Accounts Payable, where I had more contact with the engineers of the company.

This enabled me to learn more about the business that Fulton Hogan engages in. I then moved to the Transport Division where I had an absolutely wonderful time. Not only did I get to play around with spreadsheets for Road User Charges but I also went out in the field to experience some real physical work. At the moment I am learning a new software programme. Every day holds something new for me. It's great to get the opportunity to work with Fulton Hogan under the Graduate Programme because you not only learn one aspect of the company but all of its operations."

Bal – Commercial Graduate



What Next?

For more information or to register your interest please visit:

www.fultonhogancareers.com



Graduate Opportunities



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At Fulton Hogan we place a huge emphasis on developing our Engineering and Commercial graduates, so they too can get their career on the road to success.

Our graduates are a valuable investment. They will one day drive the Fulton Hogan road to become managers and leaders and play a pivotal role in the ongoing success of our family-oriented organisation.



Graduate Programmes

Upon joining Fulton Hogan our graduates are given the opportunity to choose one of a selection of programmes to kick-start their careers.

All programmes are structured around our key competencies and support both Engineering and Commercial graduates in gaining their professional registrations with IPENZ or ICANZ. Graduates are also assigned trained mentors to support them in achieving their career goals.

Our programmes can take you around the country, Australia or even the Pacific Islands.



Aaron

Former Graduate now Business Manager Northern Civil

"I started out as a commercial graduate in Wellington and have had the opportunity of experiencing the business from the ground up, including stints in the asphalt plant and sealing crews. During my time in Wellington I did two secondments, one for six weeks in Palmerston North working for a joint venture, and the other four weeks in the Nelson Regional Office. From there I was given the opportunity to be a project accountant on the Northern Gateway Alliance, before securing my current role as a Business Manager in Auckland. I enjoy working with Fulton Hogan as they really look after their staff. Development and career progression together with reward for hard work is a priority."

Ongoing Development

Fulton Hogan recognises our employees are our greatest asset.

This means we are committed to career and personal development and succession planning. Therefore, in-house and external training is a key priority.

Networking

To broaden their knowledge our graduates are encouraged to network through regular forums.

Activities range from guest speakers, office/site visits, rugby, to fish 'n' chips and a couple of drinks.